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WORK IN AUSTRALIAN AGRICULTURAL SECTOR

OZTEC Australian Experts and Mooyi Travel are proud to invite eligible applicants to participate in a skilled farming employment program in Australia. The 4-years employment contracts are available in the following occupations: dairy/beef cattle farming and pig farming.

The Program offers full-time employment for 4 years. The relevant Australian work visa is lodged with the Department of Home Affairs. At the end of the contract eligible employees may be offered a permanent sponsored Australian visa (permanent residency)*

*subject to employer's decision.

SELECTION CRITERIA

The candidates are selected based on the following criteria:

Qualifications:

- The candidate has relevant tertiary qualification (Diploma level or higher) in agriculture, and
- The candidate has at least 3 years of full-time work experience in the nominated occupation. Work experience in any country is acceptable as long as it is confirmed by evidence of payment (visa requirement) and
- The candidate needs to demonstrate vocational English (IELTS 5.0 in each band or any other relevant test of English - PTE Academic, TOEFL iBT, ect.)

Please note!

The candidates with no agricultural qualifications may still be eligible if they have at least 5 years of full-time verifiable work experience in the occupation (evidence of payment is mandatory).

There are no age restrictions but if you wish to apply for a permanent visa after the Program you need to be under 40 years old.

ADDITIONAL REQUIREMENTS

- Ability to work under pressure and achieve daily and weekly KPIs as set by employer
- Positive attitude towards work, new skills acquisition and achieving work quality
- Ability to work unsupervised and complete the tasks in a timely, accurate and efficient manner
- Good communication skills
- Readiness to work overtime and irregular hours during peak periods
- Having qualifications, skills and experience necessary to undertake work in the occupation
- Clear police record
- Excellent health



CANDIDATE SELECTION PROCEDURE

Please note, Program fee includes visa expenses only. All nomination expenses will be covered by your employer.

1. You provide us with your updated resume in English and documentary evidence of your qualification and work experience (evidence of payment is mandatory)
2. Upon assessing your personal information we make a decision if you meet the program criteria or not
3. After your initial eligibility is confirmed, you can book your IELTS (or other eligible) test of English. If you already have IELTS results, please provide it at the initial assessment stage.
4. Once you have your English language test with the required score (IELTS 5.0 in each band or PTE Academic 36 in each band or TOEFL iBT 4 in each band or other acceptable evidence) you will be offered to sign a contract for employment services (provided by Mooyi Travel) and visa services contract (provided by OZTEC Australian Experts). Your first invoice will be issued (see details below).
5. Once your first invoice is paid, your initial Skype interview will be conducted to ensure your employment expectations and needs of potential employer are met.
6. The results of your first interview, CV (and professional questionnaire in some cases) will be provided to the prospective employer. The second interview will be conducted by the employer (via Skype or telephone).
7. Upon successful completion of the interview with employer you will be offered to sign your employment contract. Your working hours, place of employment, annual salary, terms and conditions of employment will be specified in the contract.
8. Once the employment contract is signed, the employer lodges the nomination application with the Department of Home Affairs. All the nomination expenses will be covered by your employer.
9. Once your nomination is approved, your 4-years working visa application and documentary evidence is lodged with the Department.
10. Once your visa is granted you can buy your ticket to Australia. We can assist in negotiating the exact start date if needed.

WORK

Due to specific visa requirements only large Australian farms (market leaders) are available for employment. Duties and responsibilities will differ depending on the candidate's experience and the type of farm. Generally, the duties include:

- Participating in all aspects of farm operation
- Planning of and participation in the production process
- Use of specialised equipment
- If required, maintenance of equipment and machinery used on the farm
- Following occupational health and safety procedures
- Some manual labour may be required on farmer's request

Work schedule

40 hours per week + paid overtime

Payment

At least \$53,900AUD per annum (minimum visa requirements). Some employees can be offered larger base salary. Your individual salary will be specified in your employment contract.

Additional payments:

- 4 weeks paid annual leave
- superannuation 9.5% of the base salary (upon completion of the program you can apply to have these funds paid out to you)

Accommodation

Usually provided on the farm at a small cost. Some farms do not have on site accommodation. In such cases you will be informed in advance and accommodation options are to be advised by the employer. Accommodation expenses are not included in the Program fee and should be covered by the employee personally (\$200AUD per week approximately).

PROGRAM COSTS AND FEES

Please note, Program fee includes visa expenses only. All nomination expenses will be covered by your employer.

Nomination fee - \$0.

Program fee (visa charges are included) - \$12,000AUD (if you reside in Australia additional 10% GST will be added)

PROGRAM FEE INSTALMENTS

Stage	Costs	Due date	Refund policy
Employment (Mooyi Travel)	\$6,000	50% is paid in advance upon signing the contract, remaining 50% is due once the relevant visa is granted	The money actually paid by the applicant is refunded in full if relevant nomination or visa application is refused
Nomination	\$0	All nomination expenses are covered by your employer	N/A
Visa	\$6,000	50% is paid in advance upon signing the contract, remaining 50% is due once the relevant nomination is approved	If your visa application is lodged, the payment is non-refundable. If the contract is terminated before the nomination is lodged, only payment for the job actually done is non-refundable

Program fee does not include the following expenses and these must be borne by the candidate:

- costs of certifying copies of documents and translating them into English
- medical examination
- police clearance certificates
- airfare from the candidate's place of residence to Australia

Please note!

All invoices provided by OZTEC Australian Experts or Mooyi Travel must be paid on the due dates shown on the invoices. In case of failure to make payments within the dates specified in the invoice we reserve the right to terminate provision of services and advise your employer of contract termination.

PARTNERS AND DEPENDANT APPLICANTS INFORMATION

Inclusion of partners and children in the application must be discussed with your employer prior to the start of the process. Your employer must agree to include your family members in the employer's nomination for them to be able to apply for their visas as dependents. Should the candidate decides to include his/her partner and/or children (spouse and children under 18 only) in the application, the cost of the Program and the payment stages change (please contact us for more details). Your family members may be included into your visa application or join you after your arrive and start work in Australia. The employer may offer your spouse a working place but is not obligated to do so. Your spouse will have no work restrictions.

All visa applications are prepared and lodged with the Department of Home Affairs by a registered migration agent. For more information please visit www.oztec.net.au.